EXECUTIVE PROGRAMME BETWEEN THE MINISTRY OF HEALTH IN THE KINGDOM OF SAUDI ARABIA AND THE MINISTRY OF HEALTH OF THE ITALIAN REPUBLIC IN THE FIELD OF PROFESSORSHIP VISITING PROGRAM

The Ministry of Health, of the Kingdom of Saudi Arabia, and the Ministry of Health of the Italian Republic which will be referred to as (the Ministries) have desire to strengthen their mutual cooperation in the Fields of health in accordance with the applicable laws and regulations in both countries, have agreed to regulate the partial contracting mechanism of highly qualified consultant doctors to work temporarily in the Saudi Ministry of Health hospitals as follows:

ARTICLE ONE

The Italian Ministry of Health nominates group of highly qualified doctors to work temporarily in Saudi hospitals according to the following conditions:

1- The candidate should be consultant in the specialization field & has experience not less than seven years in the clinical & educational field (i-e not less than the degree of assistant / associated professor). The nominated consultant physicians should present the followings:
a) CV of candidates.
b) Copies of academic and experience certificates authorized by Saudi embassy in Italy.
c) Copies of candidates passports.
d) Clinical reports & laboratory testing certified by the Saudi Embassy in Italy to prove the absence of hepatitis *B/C* and HIV.

2- Fluency in English (spoken & written).

3-The selected candidates are committed to work in any region in the Kingdom, a written consent should be signed before signing the contract.

ARTICLE TWO

The Ministry of Health of the Kingdom of Saudi Arabia presents the followings:

- Provide the Italian side with a list of needs two months before each batch indicating the required number and specialization to be four batches annually (every three months).
- Issuing of needed visas.
- Medical errors Insurance to doctor during their work period in the Kingdom.
- One roundtrip economy airline ticket is secured from the nearest international airport in Italy to the employer in K.S.A.
- Issuing of temporal work permission.
- Provision of suitable accommodation.
- Health care Insurance through the hospital where the contractor works exclusively.
- Signing the attached contract immediately when the contractor arrives at the headquarters.

The Saudi side will study the lists of candidates and choose what is suitable for the need.

Specialties for the first batch:

Intensive care for adult, & pediatric, Neonatology, Obstetrics & Gynecology (Females), Nephrology, Orthopedics, Vascular surgery, Neurosurgery, Anesthesia, Emergency medicine, Ophthalmology (retina), Hematology (for children and adults).

The Saudi Side committed to pay salaries to those who have been recruited as following:

- (30,000) SR to consultant of general specialties according to the Saudi Commission of health specialties
- (45,000) SR for consultant of subspecialties according to the Saudi Commission of health specialties.

ARTICLE THREE

Abide by the Italian Ministry of Health not to sign any agreement or send any health cadres to any health sector in the Kingdom only through the Saudi Ministry of Health.

ARTICLE FOUR

Doctors who are selected to work in the Kingdom are committed not to conduct any internal contract, except through the Ministry of Health, and in case of violation of the contract, the Ministry of Health in K.S.A has the right to terminate the contract without assuming any claims or financial compensation, and to depart him from the Country.

ARTICLE FIVE

The selected candidates to work in the Ministry of Health in Saudi Arabia through this Executive Program will be subjected to the laws, rules and regulations in the Kingdom.

ARTICLE SIX

The parties can establish a joint technical committee member from each side to identify and follow up the implementation of the activities of this executive program, and to meet alternately between the two countries when it is needed.

Each party shall bear all of the financial and administrative costs involved.

ARTICLE SEVEN

The duration of the executive program three-year and takes effect immediately after signing.

It is renewed automatically for similar periods unless one of the parties informed the other party in writing at least three months before its expiry date of his intention to terminate it.

ARTICLE EIGHT

The Parties undertaken not to disclose, divulge or make public any information exchanged between them or to which access has been the occasion of this executive program, where such information is confidential and not public domain, unless required by law or mutual agreement between them.

The confidentiality of the executive program will be valid for an additional term of two (2) years counted from the date of signing of this executive program.

ARTICLE NINE

Any difficulty related to the provision of the services agreed between both parties, must be negotiated directly between the parties.

Any dispute arising from the interpretation and execution of this executive program will result in good faith between the parties or failing that through local authorities.

ARTICLE TEN

This executive program may be amended by agreement between the Parties, written supplements form an inseparable part of the same, with the same legal force and legal effect to the document that created it.

This executive program may be terminated in advance during its term, by agreement of the parties and the decision of either party upon written notice to the other within a period not less than three (3) months prior to the date when that party contends that termination is effective.

In case of termination of this executive program, its terms shall remain valid for the common programs and associated obligations until these are completed.

Signed in duplicate in Rome on October 14th, 2015 in three original copies, in Arabic, Italian and English languages, the three text equally authentic.
In the case of divergence of interpretation the English text shall prevail.

FOR THE MINISTRY OF HEALTH OF THE KINGDOM OF SAUDI ARABIA	**FOR THE MINISTRY OF HEALTH OF THE ITALIAN REPUBLIC**
Abdullah M. Alwadei	***Rossana Ugenti***